

Microsoft Traineeship Program

Supporting new career pathways

Microsoft Australia is proud to announce the launch of the Microsoft Traineeship Program in Australia, with the objective to support over 150 people take their first steps into a technology career.

Commencing with a pilot in Sydney in 2019, the Program will combine a Certificate IV in Information Technology Networking with paid work experience to accelerate each students' learning journey, offering them vital on-the-job educational opportunities. Students will also undertake some of the latest Azure Microsoft certifications as part of the Azure Administrator Certification Track.

By working with strategic delivery partners Prodigy Learning, TAFE NSW and MEGT - as well as a network of thousands of partner businesses around the country - we aim to create a new pipeline of exceptional IT talent.

Key program benefits

There are opportunities for meaningful growth available to everyone involved in the program, from partners and applicants, to the broader technology industry and Australian workforce.

For aspiring trainees - school-leavers, career-changers and others looking to enter the industry - this program provides an excellent foot-in-the-door to an exciting and rewarding career in IT.

For participating partners, the benefits include:

- Direct access to new and emerging talent
- Opportunities to grow a diverse, talented team from the ground up, aligned with your business needs and processes
- Increasing the pool of Microsoft Certified Professionals in your business, particularly in the Azure skills
- Partnering with MEGT, a non-profit organisation that specialises in supporting apprenticeships and traineeships

How can you participate?

A critical aspect of this program is the paid work experience. As such, we are inviting all partners to consider hosting a trainee for the 12 – 24-month duration of the traineeship.

What is involved?

The trainee will be employed by leading group training provider, MEGT, who will recruit, screen, employ and support the trainee for the duration of the program, minimising the complexities and risks and allowing you to spend more time developing and nurturing your trainee's talents.

As a host employer, your trainee will be under your care and supervision as they complete their traineeship.

This means you will be expected to:

- Attend a briefing session with MEGT at the commencement of the traineeship
- Review and understand the trainee's learning plan, ensuring the trainee has the time and opportunity to complete their on-the-job learning, TAFE and Microsoft coursework
- Provide supervision to allow the trainee to work in a educative, safe and healthy environment
- Supervise, motivate and provide on the job training opportunities to assist your trainee in completing their qualification
- Assist your MEGT representative with appraisals, assessment and progress reports for your trainee

By 2023, Australia will face a shortfall of 81,000 workers in the ICT sector. As industry leaders, playing a more direct role in growing and nurturing talent will be one of the ways to solve this problem. ,

What are the costs?

Trainee costs have been developed in line with award wages, training costs and the Microsoft certifications. Depending on age, a Microsoft Trainee will cost between \$28,000 and \$48,000 per year, invoiced monthly.

Costs are inclusive of recruitment, training, salary, superannuation, annual and sick leave. There are no additional costs to convert the trainee to a full time team member at the conclusion of the program. Detailed costs will be provided as part of the application process. ■

FOR MORE INFORMATION

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