

## Microsoft AI Skills Yatra Campaign TERMS AND CONDITIONS

**IMPORTANT: PLEASE READ THESE TERMS AND CONDITIONS (“TERMS AND CONDITIONS”) BEFORE ENTERING THE CAMPAIGN OR ANY PORTION OF THE CAMPAIGN. THIS IS A LEGALLY BINDING AGREEMENT BETWEEN YOU AND MICROSOFT CORPORATION (INDIA) PRIVATE LIMITED (“MICROSOFT”) ESTABLISHING THE TERMS AND CONDITIONS UNDER WHICH YOU ARE ENTITLED TO PARTICIPATE IN THE CAMPAIGN. BY ENTERING THE CAMPAIGN OR ANY PORTION OF THE CAMPAIGN, YOU CONFIRM THAT YOU HAVE READ AND UNDERSTOOD, AND AGREE TO ABIDE BY, THESE TERMS AND CONDITIONS.**

### 1. SPONSOR

These Terms and Conditions (“**Terms and Conditions**”) govern the operation of the **Microsoft Artificial Intelligence (“AI”) Skills Yatra Campaign**, including the AI Paathshaala learning zone (the “**AI Paathshaala**” or the “**Learning Zone**”), the AI Prayogshaala experimental zone (the “**AI Prayogshaala**” or the “**Experimental Zone**”), and the AI Pariksha assessment zone (the “**AI Pariksha**” or the “**Assessment Zone**”) (collectively, the “**Campaign**”). Microsoft Corporation (India) Private Limited located at 70 Nehru Place, New Delhi, 110019, India is the Campaign Sponsor (“**Sponsor**”).

### 2. DEFINITIONS

In these Terms and Conditions, “**Microsoft**”, “**we**”, “**our**”, and “**us**” refer to Sponsor and “**you**” and “**yourself**” refers to a Campaign participant, or the parent/legal guardian of any minor Campaign entrant. By entering you (and, if you are a minor, your parent/legal guardian) agree to be bound by these Terms and Conditions.

### 3. CHANGES

Microsoft may change or modify these Terms and Conditions and/or modify, limit, or eliminate all or any portion of the Campaign from time to time and in its sole discretion, including but not limited to the following: (a) rewards offered to winners of any portion of the Campaign; (b) deadlines for claiming a reward or submitting Forms (as defined below); and (c) AI Paathshaala, AI Prayogshaala, and AI Pariksha entry requirements. If we make changes to the Campaign, we will notify you of such changes by any reasonable means. Unless we say otherwise, changes are effective upon posting. Your continued participation after any changes constitutes acceptance. If integrity cannot be restored, we may select winners from eligible entries received up to the action taken.

### 4. CAMPAIGN DESCRIPTION

The goal of the Campaign is to create excitement and energy around use of AI to solve real-world problems, offering participants the flexibility to engage in AI Paathshaala (Learning Zone), AI Prayogshaala (Experimental Zone), or AI Pariksha (Assessment Zone) based on their individual interests and goals, with no required sequence. In AI Paathshaala (Learning Zone), participants have the opportunity to complete Microsoft Learn learning paths and modules (the “**Paths**”) and earn digital badges, as well as attend live learning session facilitated by Microsoft partners. AI Prayogshaala (Experimental Zone) provides participants the opportunity to explore AI tools by using Microsoft Copilot Chat to generate an image portrait of “My Idea of AI Viksit Bharat” (“**AI Image**”) and earn digital badges and have their AI Image, first name, and Company affiliation featured on the Microsoft “My AI Viksit Bharat: Citizen Album” (“**Citizen Album**”). Finally, AI Pariksha (Assessment Zone) provides participants an opportunity to pursue Microsoft Applied Skills credentials (“**Applied Skills Credentials**”) and AI certifications (“**Certifications**”) to validate their knowledge and AI skills. Participants may choose to participate in the Learning Zone, Experimental Zone, Assessment Zone, or all. Each entry requires a separate application and submission per the eligibility and entry guidelines below. Entry into one does not automatically enroll you in the other.

### 5. ENTRY PERIOD

- AI Paathshaala starts at 09:00AM India Standard Time (“**IST**”) on 20 January 2026, and ends at 11:30 PM IST on 20 February 2026 (the “**Learning Zone Entry Period**”).

- AI Prayogshaala starts at 09:00AM IST on 20 January 2026, and ends at 11:30 PM IST on 20 February 2026 (the “**Experimental Zone Entry Period**”).
- AI Pariksha starts at 09:00AM IST on 20 January 2026, and ends at 11:30 PM IST on 20 February 2026 (the “**Assessment Zone Entry Period**”).

The Learning Zone Entry Period, Experimental Zone Entry Period, and Assessment Zone Entry Period are collectively referred to as the “**Entry Period**.”

## 6. ELIGIBILITY

To enter the Campaign, you must meet the following criteria:

- legally reside in India
- be 16 years or older to be eligible
- have consent of a parent or legal guardian (for minors only)
- have a MS Learn account

If you are participating in your capacity as an employee, it is your sole responsibility to comply with your employer’s gift policies. Microsoft will not be party to any disputes or actions related to this matter.

Notwithstanding anything to the contrary in these Terms and Conditions, neither employees or directors of Microsoft, its subsidiaries, affiliates, advertising agencies, or any person involved in any part in the administration and execution of the Campaign, nor any of their family members (including children, siblings, spouses/domestic partners, or individuals residing in the same household) are eligible to participate in the Campaign.

## 7. GOVERNMENT GIFT AND ETHICS POLICIES

Microsoft is committed to complying with government gift and ethics policies. Employees and independent contractors of the government (including education) must adhere to gift and ethics policies applicable to them when participating in the Campaign or accepting any reward.

## 8. ADDITIONAL ENTRY COMPONENTS

Entries must comply with the following requirements for each component of the Campaign. Participants may access all information, resources, and activities related to participating in the campaign on the AI Skills Yatra Campaign platform (the “**Platform**”) available here <https://www.microsoft.com/en-in/aiskillsyatra/>. Entries that do not comply with these requirements are ineligible.

### • **AI Paathshaala Entry Information:**

- Participants may enter AI Paathshaala individually by completing the Microsoft Learn activities during the Learning Zone Entry Period, which include completing the Paths and attending the live learning episodes (available live and on-demand) delivered by Microsoft partners, available on the Platform. Paths available on the Platform include:
  - *Copilot & Agents*: Get started with Microsoft 365 Copilot; Copilot Chat; Work smarter with AI using Microsoft Copilot; Transform your everyday work with agents.
  - *Data and AI*: Explore AI basics and Generative AI; Learn more on the AI concepts; Develop computer vision solutions in Azure.
  - *Security*: Describe the concepts of cybersecurity; Introduction to security, compliance, and identity concepts; Introduction to Microsoft security solutions.
- **Submission Guidelines:**
  - To submit an entry for AI Paathshaala, participants must sign into their Microsoft account or create a new account if they do not already have one. Participants are required to select the Paths they want to complete and complete the modules and activities associated with the Path in order to receive a Learning Zone Badge (as defined below).
  - All entries must be completed and submitted within the Learning Entry Period.
  - Access to and use of the Paths made available as part of AI Paathshaala are subject to Microsoft Learn Terms of Use available at <https://learn.microsoft.com/en-us/legal/termsofuse>
  - Attending live learning episodes alone does not qualify a participant to earn a Learning Zone Badge.

- **AI Prayogshaala Entry Information:**
  - Participants may enter AI Prayogshaala by using Microsoft Copilot Chat to create an AI Image.
  - Submission Guidelines:
    - Participants will enter their prompt, refine the image, save the generated image, and fill out the AI Prayogshaala submission form (“**AI Prayogshaala Submission Form**”) available [here](#).
    - Participants will be asked to provide their name, email address, company affiliation (“**Company**”), and upload their generated image in .png format on the AI Prayogshaala Submission Form (maximum file size: 10MB).
    - All entries must be completed and submitted within the Experimental Entry Period.
    - Any participant who has not reached the age of majority in their legal place of residence must have the written consent of their parent/legal guardian to participate in AI Prayogshaala.
    - Participants may submit multiple entries for AI Prayogshaala.
- **AI Pariksha Entry Information:** Participants may enter AI Pariksha by completing one or more Applied Skills Credentials and/or Certifications available on the Platform during the Assessment Entry Period.
  - **Applied Skills Credentials:** The Applied Skills Credentials offered as part of the Campaign include: Generating reports using AI research agents, Streamline business workflows with AI chat, Build an Azure AI vision solution, and Build a natural language processing solutions with Azure AI language.
  - **Certifications:** The Certifications are available to participants at an additional cost on the Platform. The Certifications offered as part of the Campaign include: Azure AI Fundamentals, Azure AI Engineer Associate, AI Transformation Leader, and AI Business Professional.
  - **Submission Guidelines:**
    - To submit an entry for AI Pariksha, participants must sign into their Microsoft account or create a new account if they do not already have one. Participants are required to select the Applied Skills Credential(s) and/or Certification(s) they intend to pursue, complete all required coursework and assessments for each chosen credential or certification, and submit the AI Pariksha submission form (“**AI Pariksha Submission Form**”) available [here](#).
    - Participants will be asked to provide their name, email address, Company, the Applied Skills Credentials and Certifications completed, a Microsoft Learn transcript showing the courses they have completed and when, and their Microsoft Learn username on the AI Pariksha Submission Form.
    - Access to and use of the Applied Skills Credentials and Certifications made available as part of AI Paathshaala are subject to Microsoft Learn Terms of Use available at <https://learn.microsoft.com/en-us/legal/termsofuse>
    - All entries must be completed and submitted within the Assessment Entry Period.
- **Additional Requirements:** The following additional requirements apply to AI Paathshaala, AI Prayogshaala, and AI Pariksha:
  - Your entry must be your own original work; **and**
  - Your entry must be accurate, complete, and free of confidential, sensitive, or inappropriate content; **and**
  - You must have obtained all consents, approvals, or licenses required for you to submit your entry; **and**
  - To the extent that entry requires the submission of user-generated contents such as software, photos, videos, music, artwork, essays, etc., entrants warrant that their entry is their original work, has not been copied from others without permission or apparent rights, and does not violate the privacy, intellectual property rights, or other rights of any other person or entity. You may include Microsoft trademarks, logos, and designs, for which Microsoft grants you a limited license to use for the sole purposes of submitting an entry into Campaign; **and**
  - Your entry must comply with any additional requirements identified on the Platform or terms accompanying the materials made available to you as part of the Campaign; **and**
  - Your entry may NOT contain, as determined by us in our sole and absolute discretion, any content that is obscene or offensive, violent, defamatory, disparaging or illegal, or that promotes alcohol, illegal drugs, tobacco or a particular political agenda, or that communicates messages that may reflect negatively on the goodwill of Microsoft; **and**

By submitting an entry, you agree that your entry complies with these Terms and Conditions, and acknowledge that Sponsor, in its sole discretion, may remove or reject your entry or disqualify you from the Campaign if it determines, in its sole and absolute discretion, that your entry (a) fails to conform to these Terms and Conditions or any applicable requirements, guidelines or restrictions, (b) is incomplete or illegible, (c) does not comply with the entry criteria, (d) is not reasonably decipherable for any reason, or (e) is not received by us during the Entry Period.

We are not responsible for lost, late, incomplete, ineligible, or inaccessible entries. If disputed, entries will be deemed submitted by the authorized account holder of the email address used to enter.

## 9. USE OF ENTRIES

We are not claiming ownership rights to your submission. However, by submitting an entry, you grant us an irrevocable, royalty-free, worldwide right and license to use, review, assess, test and otherwise analyze your entry and all its content in connection with this Campaign and use your entry in any media or event whatsoever now known or later invented for any non-commercial or commercial purpose, including, but not limited to, the AI India Impact Summit 2026 or the marketing, sale or promotion of Microsoft products or services, without further permission from you. You will not receive any compensation or credit for the use of your entry, other than what is described in these Terms and Conditions. You consent to us doing (or omitting to do) any acts in respect of your entry which may otherwise constitute an infringement of your moral rights. By agreeing to these Terms and Conditions, you also consent to Microsoft contacting you for any marketing or promotional purposes related to your entry.

By entering you acknowledge that we may have developed or commissioned materials similar or identical to your entry and you waive any claims resulting from any similarities to your entry. Further you understand that we will not restrict the work assignments of representatives who have had access to your entry, and you agree that the use of information in our representatives' unaided memories in the development or deployment of our products or services does not create liability for us under this agreement or copyright or trade secret law.

Your entry may be posted on a public website. We are not responsible for any unauthorized use of your entry by visitors to this website. We are not obligated to use your entry for any purpose, even if it has been selected as a winning entry.

## 10. WINNER SELECTION AND NOTIFICATION

Winner selection and notification for each portion of the Campaign will be conducted in accordance with the procedures set forth below, subject to confirmation of eligibility and compliance with these Terms and Conditions. If a selected winner cannot be contacted, is ineligible, fails to claim a reward, or fails to return any required Forms, the selected winner will forfeit their reward.

- **AI Paathshaala Winner Selection:** During the Learning Entry Period, participants who complete the Paths in compliance with these Terms and Conditions will be awarded a digital badge ("**Learning Zone Badge**"). Awarded Learning Zone Badges will be added to your MS Learn account and you may download your certificate related to the Learning Zone Badge in your MS Learn account once you have complete the Path.
- **AI Prayogshaala Winner Section:** During the Experimental Entry Period, on a weekly basis, all eligible entries submitted for AI Prayogshaala via the AI Prayogshaala Submission Form will be reviewed by Microsoft. Microsoft will evaluate each entry to confirm that it complies with these Terms and Conditions, including that the entry does NOT contain any content obscene or offensive, violent, defamatory, disparaging or illegal, or that promotes alcohol, illegal drugs, tobacco or a particular political agenda, or that communicates messages that may reflect negatively on the goodwill of Microsoft. Following the Microsoft's review and confirmation that the submissions comply with these Terms and Conditions, the participant will be awarded a digital badge ("**Experimental Zone Badge**") and have their AI image featured on the Citizen Album. Awarded Experimental Zone Badges will be added to your MS Learn account and you may receive an email notification with additional instructions or information regarding the Experimental Zone Badge once Microsoft has approved your entry. Microsoft reserves the right, in its sole discretion, to remove any entry from the Citizen Album at any time if it is subsequently determined that the entry does not comply with these Terms and Conditions.

- **AI Parikshaa Winner Selection:** At the close of the Assessment Entry Period, all eligible entries submitted for AI Parikshaa via the AI Parikshaa Submission Form will be reviewed by Microsoft. Microsoft will evaluate each entry to confirm that it meets the eligibility and submission requirements, including the Applied Skills Credentials and Certification transcripts provided and compliance with these Terms and Conditions. Following Microsoft’s review and confirmation that the submissions comply with these Terms and Conditions, the first five hundred (500) participants whose transcripts show they have completed an Applied Skills Credential or a Certification during the Assessment Entry Period and are verified as eligible will receive a reward code via email notification. Participants who receive a reward code may redeem it for a Microsoft-branded T-shirt (“**T-shirt**”) by following the instructions provided in the email.

## 11. REWARDS

The following rewards will be awarded to winning participants in accordance with the chart below and the eligibility criteria in Section 6 (Eligibility) above:

- **AI Paathshaala:** The Learning Zone Badge will be awarded to participants who meet the eligibility criteria for AI Paathshaala identified in the chart below in addition to the eligibility criteria in Section 6 (Eligibility) above:

Reward	Eligibility Criteria	Winning Criteria
Learning Zone Badge	Complete a Path on the Platform during the Learning Entry Period.	Check your badge in your MS Learn account profile section.

- **AI Parikshaa:** The T-Shirt will be awarded to the first five hundred (500) participants who meet the eligibility criteria for AI Parikshaa identified in the chart below in addition to the eligibility criteria in Section 6 (Eligibility) above:

Reward	Eligibility Criteria	Winning Criteria
T-Shirt	Complete Applied Skills Credentials and Certifications and submit details for validation via the AI Parikshaa Submission Form during the Assessment Entry Period.	The first 500 completions approved by Microsoft based on the defined criteria will receive a T-Shirt.

- **AI Prayogshaala:** The Experimental Zone Badge and Citizen Album AI Image feature will be awarded to participants who meet the eligibility criteria for AI Prayogshaala identified in the chart below in addition to the eligibility criteria in Section 6 (Eligibility) above. The Citizen Album feature will be posted on the Platform and will include the participant’s name, Company, and their AI Image.

Reward	Eligibility Criteria	Winning Criteria
Citizen Album feature	Use Copilot Chat to create an image of “My idea of AI Viksit Bharat” and submit your entry via the AI Prayogshaala Submission Form during the Experimental Entry Period.	All eligible entries approved by the Microsoft SME based on the defined criteria will be featured in the “My AI Viksit Bharat: Citizen Album”
Experimental Zone Badge	Use Copilot Chat to create an image of “My idea of AI Viksit Bharat” and submit your entry via the AI Prayogshaala Submission Form during the Experimental Entry Period.	All eligible entries approved by Microsoft based on the defined criteria will receive a Experimental Zone Badge.

The following additional reward guidelines will apply to all awards:

- For AI Paathshaala, each participant may be eligible to earn up to nine (9) Learning Zone Badges during the Learning Zone Entry Period. For AI Prayogshaala, participants may earn multiple Experimental Zone Badges and Citizen Album features during the Experimental Zone Entry Period. For AI Parikshaa, each participant is eligible to be awarded only one T-Shirt during the Assessment Zone Entry Period.
- No substitution, transfer, or assignment of reward permitted, except that Microsoft reserves the right to substitute a reward of equal or greater value in the event the offered reward is unavailable.
- The T-Shirt will be sent no later than one week after the close of the Entry Period. Reward winners may be required to complete and return reward claim and / or tax forms ("**Forms**") within the deadline stated in the winner notification. Taxes on the reward, if any, are the sole responsibility of the winner, who is advised to seek independent counsel regarding the tax implications of accepting a reward.
- Microsoft accepts no responsibility for rewards damaged or lost in transit.
- In the event the winner does not take an element of the reward at the time stipulated by Microsoft, then that element of the reward will be forfeited by the winner and cash will not be awarded in lieu of that element of the reward.
- By accepting a reward, you agree that Microsoft may use your entry, name, image and other details online, in events, and in print, or in any other media, in connection with this Campaign without payment or compensation to you, except where prohibited by law.

## 12. ODDS

The odds of winning any portion of the Campaign are based on the number of eligible entries received during the Entry Period.

## 13. GENERAL CONDITIONS AND RELEASE OF LIABILITY

To the maximum extent allowed by law, by entering you agree to release and hold harmless Microsoft and its respective parents, partners, subsidiaries, affiliates, directors, officers, employees and agents from any and all liability or any damage, loss, death or personal injury that may occur as a result of your participation in the Campaign. You undertake to indemnify and keep Microsoft and its respective parents, partners, subsidiaries, affiliates, directors, officers, employees and agents harmless and indemnified against any loss, damage, claims, costs and expenses which may be incurred or suffered by each or any of them due to your breach of any of these Terms and Conditions and/or arising from your participation in the Campaign.

Without limitation to Section 20 of these Terms and Conditions, all local laws apply. The decisions of Microsoft are final and binding.

We reserve the right to cancel, change or suspend this Campaign for any reason, including cheating, technology failure, catastrophe, war or any other unforeseen or unexpected event that affects the integrity of this Campaign, whether human or mechanical. If the integrity of the Campaign cannot be restored, we may select winners from among all eligible entries received before we had to cancel, change or suspend the Campaign. Violators will be prosecuted to the full extent of the law and may be banned from participation in future Microsoft Promotions.

## 14. PRIVACY

Details from all entries will be collected and used for the purposes of conducting this Campaign (which may include disclosure to third parties for the purpose of processing and conducting the Campaign) and for publicity purposes surrounding this Campaign. The information submitted by you during the registration process or otherwise when participating in the Campaign may include your email address, ID number and other personal information ("**Personal Information**"). By participating in this Campaign you consent to the use of your information as described. If you do not want to grant us these rights to your entry, please do not participate in this Campaign.

Your Personal Information will be handled in accordance with the [Microsoft Privacy Statement](#). When Microsoft processes data about you, we do so as required to fulfill our legitimate interests, or with your consent when processing personal data from those under the age of majority, as described in these Terms and Conditions. Under applicable law, you may be entitled to control your personal data that Microsoft has obtained, withdraw your consent (where

applicable), and exercise your data protection rights, by contacting Microsoft or using various tools we provide. In some cases, your ability to withdraw your consent or access and control your personal data will be limited, as required or permitted by applicable law. Except as provided elsewhere in these Terms and Conditions, your Personal Information will only be used by Microsoft in accordance with applicable data protection laws and regulations and Microsoft's privacy policy referred to below, for the purposes of administering your participation in the Campaign. See our [Microsoft Privacy Statement](#) for more details.

Microsoft retains the personal data we have collected about you for as long as necessary for our legitimate purposes such as processing videos that contain such personal data to evaluate your entry and communicate with you regarding the Campaign or until you have withdrawn your consent.

If you have a privacy concern, complaint or question for the Microsoft Chief Privacy Officer or the Data Protection Officer for your region, please contact us by using the Microsoft web form (available at <https://go.microsoft.com/fwlink/p/?linkid=2126612>).

## **15. TAXES**

Taxes and other levies imposed by any relevant applicable government or tax authority, as well as other costs including insurance and incidental costs, that may be levied or incurred on the rewards shall be fully borne by the reward winner.

## **16. NO WARRANTIES**

**To the maximum extent permitted by law, Microsoft and its agents or contractors (if any) that it may use in the execution and management of the Campaign do not warrant or represent (either directly or indirectly):**

- **That participation in and/or access to the whole or any part of the Campaign or Campaign materials, content, information and/or functions contained in them will be provided on an uninterrupted, timely, secure and error-free basis; or**
- **That no computer viruses shall be transmitted or that no damage shall occur to your computer system as a result of any online activity of the Campaign (if any).**
- **Any material downloaded or otherwise obtained through the Internet is done at your own discretion and risk, and you will be solely responsible for any damage to your computer system or loss of data resulting from such download.**

**Microsoft does not warrant or make any representations regarding the use, validity, accuracy, or reliability of, or the results of the use of, or otherwise in respect of the materials on the Platform or any sites linked to the Platform. Microsoft disclaims all warranties, express or implied, arising by law or otherwise, with respect to the Campaign (including any rewards), including any implied warranty of merchantability or fitness for a particular purpose.**

## **17. MICROSOFT'S IP RIGHTS NOT AFFECTED**

Nothing in the Campaign shall affect any intellectual property rights of Microsoft in any product or service which may be the subject matter of this Campaign.

## **18. NO CHEATING TOLERATED**

You acknowledge and agree that no form of cheating will be tolerated. If you are found cheating, as determined in the sole and absolute discretion of Microsoft, you will immediately be disqualified from the Campaign. Cheating includes, but is not limited to, using multiple identification numbers, tampering with, hacking of the Platform, participating in the Campaign without meeting the eligibility requirements, using any automated software or device to gain an advantage during the Campaign, use of the Campaign beyond the defined Terms and Conditions of the Campaign, attempting to disable or overwhelm any of Microsoft's websites or the Platform, attempting to disrupt any portion of the Campaign, including but not limited to, allowing somebody else to use your Personal Information, or tampering with the entry process. **ANY ATTEMPT BY A PERSON TO DELIBERATELY DAMAGE ANY OF MICROSOFT'S WEBSITES OR UNDERMINE THE LEGITIMATE OPERATION OF THE CAMPAIGN MAY BE A VIOLATION OF CRIMINAL AND CIVIL LAWS; AND SHOULD SUCH AN ATTEMPT BE MADE, MICROSOFT RESERVES THE RIGHT TO SEEK DAMAGES FROM SUCH PERSON TO THE FULLEST EXTENT PERMITTED BY LAW.**

**19. NO WAIVER**

Microsoft's failure to enforce any provision of these Terms and Conditions shall not constitute a waiver of that or of any other provision.

**20. GOVERNING LAW**

This Campaign will be governed by the laws of India, and you consent to the exclusive jurisdiction and venue of the courts of New Delhi for any disputes arising out of this Campaign. The Campaign is void where prohibited or restricted by law, and is subject to all applicable laws.

(No Text Below)