



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
10000364642-MSC--USA

Initial certification date:
30 January, 2014

Valid:
31 January, 2026 – 30 January, 2029

This is to certify that the management system of
Microsoft Corporation - Redmond, WA

1 Microsoft Way, Redmond, WA, 98052, USA

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:

Activities, processes, products and services associated with Microsoft Device sourcing, manufacturing and packaging, supply chain, and quality organizations; Surface devices design and development; Microsoft Ireland Operations Limited facilities and waste management, Microsoft Munich HQ facilities and waste management.

Place and date:
Houston, TX, 15 January, 2026

For the issuing office:
DNV - Business Assurance
19219 Katy Fwy, Houston, Texas, 77094, USA



Sherif Mekkawy
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance USA Inc., 19219 Katy Fwy Ste 175, Houston, Texas 77094-1947 USA - TEL: +1 281-396-1000. www.dnv.com



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Appendix to Certificate

Microsoft Corporation - Redmond, WA

Locations included in the certification are as follows:

| Site Name | Site Address | Site Scope |
|--------------------------------------|--|--|
| Microsoft Corporation - Redmond, WA | 1 Microsoft Way, Redmond, WA, 98052, USA | Management, EHS, Administration, Labs, Devices Regulatory Compliance, Facilities, Logistics, Product Material Selection, Packaging, Audits |
| Microsoft Ireland Operations Limited | One Microsoft Place, South County Business Park, Leopardstown, Ireland | Management, Facilities, and waste management |
| Microsoft Deutschland GmbH - Munich | Walter, Gropius- Strasse 5, 80807 Munich, Germany | Management, Facilities, and waste management |

